



The University of Jordan

Accreditation & Quality Assurance Center

COURSE Syllabus

1	Course title	organizational theory
2	Course number	5201303
3	Credit hours (theory, practical)	3
	Contact hours (theory, practical)	3
4	Prerequisites/corequisites	5201101
5	Program title	Bachelor
6	Program code	01
7	Awarding institution	The university of Jordan
8	Faculty	Management and finance
9	Department	business
10	Level of course	3year
11	Year of study and semester (s)	2016/2017
12	Final Qualification	
13	Other department (s) involved in teaching the course	Accounting & insurance and risk management
14	Language of Instruction	Englis
15	Date of production/revision	Annually

16. Course Coordinator:

Office numbers, office hours, phone numbers, and email addresses should be listed.
 Mahmoud alnawaiseh
 m.alnawaiseh@ju.edu.jo

17. Other instructors:

Office numbers, office hours, phone numbers, and email addresses should be listed.

Mahmoud alnawaiseh
 m.alnawaiseh@ju.edu.jo

18. Course Description:

The definition of this course help the student to understanding the basics of the organization and its dimensions and its determinants and forms, highlighting the organization as a means to achieve Effectiveness in business profitability organization, the task of schools in the organization theory and exposure to global and cultural perspective, the possibility of benefiting from the development of management and administration in the Jordanian business organizations.

19. Course aims and outcomes:

A- Aims:

1-Understand the concept of organizations as inherently being open social systems, which interact on a continuous basis with the external environment. 2-Appreciate the important effects of the contextual factors (i.e. external environment, organization's goals and strategy, organization's size, organizational technology, and an organization's culture) upon the design of the organization, represented by its structural factors. 3-Provide a view as to the recent trends in designing organizations, which are primarily triggered by the changing conditions in today's dynamic and uncertain external environment affecting all types of organization

B- Intended Learning Outcomes (ILOs): Upon successful completion of this course students will be able to ...

Intended Learning Outcomes (ILOs):

Successful completion of the course should lead to the following outcomes:

A. Knowledge and Understanding: Student is expected to

Understand and appreciate the nature of organizations, their basic role, as well as the open-system view of organizations, which regards organizations as essentially concerned with interacting with the external environmental factors affecting them, through the efficient and effective utilization of resources to add value to a multitude of stakeholders. - Develop an in-depth understanding of the two main dimensions of organization design: structural and contextual dimensions, in addition to the nature of elements included under each dimension ,Analyze the effect of each contextual dimension on the design of the organization

analytical and thinking skills

Students are expected to develop a more analytical and in-depth appreciation of the different forces that affect the decision of how organizations should be structured and designed, in order to operate successfully within its wider context/environment and, thus, thrive. Personal and key Skills: As a result of the "open-system" and highly dynamic nature of an organization, students are expected to have developed by the end of this course a certain premise that factors, elements, and entities do not exist in a vacuum, but that they exist as a part of a wider context in which they interact.

20. Topic Outline and Schedule:

Topic	Week	Instructor	Achieved ILOs	Evaluation Methods	Reference
1.Organizations and organizational effect	2			Short exams, assignment ,presentation	Required text

2.designing organizational structure, authority & control	2			Short exams, assignment ,presentation	Required text
3.Creating and managing organizational culture	2			Short exams, assignment ,presentation	Required text
4.Organizational design and strategy in changing global environment	2			Short exams, assignment ,presentation	Required text
5.Types and forms of organizational change	3			Short exams, assignment ,presentation	Required text
6.orgnaizational transformation : Birth, Growth, Decline &Death	2				
7. managing conflict ,power and politics	2				
Review and final exam	1				

21. Teaching Methods and Assignments:

Development of ILOs is promoted through the following teaching and learning methods:
Learning methodology

Lectures, and group discussions
Projects and assignment , assignment and homework related the topics

22. Evaluation Methods and Course Requirements:

Mid-term Examination	30%
Participation	5%
Homework	10%
Short Exam	15%
Final Examination	50%

23. Course Policies:

A- Attendance policies: according to Jordanian university rules

B- Absences from exams and handing in assignments on time: according to Jordanian university rules

C- Health and safety procedures: according to Jordanian university rules

D- Honesty policy regarding cheating, plagiarism, misbehavior: according to Jordanian university rules

E- Grading policy: according to Jordanian university rules

F- Available university services that support achievement in the course: according to Jordanian university rules

24. Required equipment:

25. References:

Main Reference/s:

1.. organizational theory design and change ,Gareth R, jones, Copyright © 2013 Pearson Education, Inc. Publishing as Prentice Hall

26. Additional information:

Name of Course Coordinator: -----Signature: ----- Date: ----- Head of

curriculum committee/Department: ----- Signature: -----

Head of Department: ----- Signature: -----

Head of curriculum committee/Faculty: ----- Signature: -----

Dean: ----- -Signature: -----

Copy to:
Head of Department
Assistant Dean for Quality Assurance
Course File